

## **DRAFT**

**GOVERNMENT OF INDIA  
MINISTRY OF DEFENCE  
BORDER ROADS WING  
BORDER ROADS ORGANISATION  
GENERAL RESERVE ENGINEER FORCE**

ADVT NO \_\_\_\_\_

(Please Read the instruction carefully before filling up the application form)

1. Application are invited for filling up the vacancies of Medical Officers in various Projects and at various locations in General Reserve Engineer Force (BRO) from Indian Nationals Only.

Appointment	Minimum Qualification	No of Vac (Project wise with location)	Fixed Remuneration Per month
Medical Officer	MBBS	(to be filled by resp Projects)	<b>75,000/- PM</b> (As per GOI letter No 22D(19)/2017/WE/D (Res) dt 16 Aug 2017 (subject to revision by the Gol)

2. **For Terms & Conditions, Application Form & Remuneration** Kindly see our website **www.marvel.bro.gov.in** for additional details.

3. **Last date of receipt of application as per format given at our website.** Application as per requisite format alongwith self-attested photocopies of testimonials in support of Educational Qualifications, Work Experiences, Medical certificate duly signed by SEMO/CMO, Character Certificate/ Police Verification, in a sealed envelope will be dropped in a sealed Tender Box placed at \_\_\_\_\_ (Project HQ) by \_\_\_\_\_ **Mar 2025 (1200 hrs)** in duplicate. Alternatively application may be fwd by speed post at the following address.

Project Postal Address with official E-mail ID

(Each Project to mention contact details of Nodal per for the Project)

4. Any application received after \_\_\_\_\_ **Mar 2025 (1200 hrs)** will not be accepted.

5. **Interview Date, Timing & Venue.** The location and timing of the interview will be intimated to each candidate after scrutiny of the application. No extension will be entertained. Candidates must bring all the original certificates/marks sheet/degree of 10<sup>th</sup>/Matric, 10+2 & Graduation/Post Graduation /Diploma/Course, work experience and (discharge book, PPO, service records for ESM only) and **04** PP size colour photographs at the time of interview. No TA/DA is admissible. Only candidates meeting the Qualitative Requirements may apply. The candidates will be intimated about the time and venue of interview through post and email ID.

**DFA**

**Government of India**  
**Ministry of Defence**  
**Border Roads Organisation**  
**General Reserve Engineer Force**  
**ADVT NO:** \_\_\_\_\_  
**PH/FAX-** \_\_\_\_\_  
**E-MAIL ID-** \_\_\_\_\_

(PLEASE READ THE INSTRUCTIONS CAREFULLY BEFORE FILLING UP THE APPLICATION FORM)

**ADVERTISEMENT FOR HIRING MEDICAL OFFICERS ON CONTRACTUAL BASIS FOR  
ONE YEAR AND EXTENDABLE UPTO FIVE YEARS IN BORDER ROAD  
ORGANISATION.**

Applications are invited for the post of Medical Officers (Allopathic only) \_\_\_\_\_ Nos in Border Roads Organisation at \_\_\_\_\_ locations (\_\_\_\_\_), on Contractual-Basis from doctors including ex Short Service Commission Medical Officers of Armed Forces, retired doctors from Central Govt, State Govt, PSUs and Autonomous bodies. Applications duly filled in should reach the office of the \_\_\_\_\_ on or before \_\_\_\_\_ by speed post with the following criteria.

**APPLICATION FOR CONTRACTUAL DOCTOR**

1. Full Name (In Capital Letters) \_\_\_\_\_
2. Father's Name \_\_\_\_\_
3. Date of Birth \_\_\_\_\_
4. Sex \_\_\_\_\_
5. Address for Communication \_\_\_\_\_
6. Landline & Mobile No \_\_\_\_\_
7. Email ID \_\_\_\_\_
8. Educational qualification \_\_\_\_\_  
\_\_\_\_\_
9. National/State Medical  
Commission registration No \_\_\_\_\_
10. Details of Service Rendered/Experience  
(For Ex-SSC MOs of Armed Forces, retired doctors from Central/State Govt, PSUs and Autonomous bodies)  
\_\_\_\_\_  
\_\_\_\_\_
11. Date of Retirement from Govt Service/PSU \_\_\_\_\_

Affix Self attested  
passport size  
photograph

Contd/-

12. P.P.O, Number (for ESM candidates only)\_\_\_\_\_

13. Training if any attended \_\_\_\_\_

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**DECLARATION**

1. I hereby solemnly declare that all the statement made in the above application are true and correct to be best of my knowledge and belief.

2. I fully understand and that in the events of any information furnished being found false or incorrect, action can be taken against me.

Place:\_\_\_\_\_

Signature\_\_\_\_\_

Date:\_\_\_\_\_

Name of applicant\_\_\_\_\_

Mandatory Enclosures (copies of) Degree Certificate,

Education Qualification Certificate

Registration Certificate

P.P.O. (Pension Payment Order)

(Original certificates will be required at the time of interview for verification)

1. **Terms and Condition**

(a) **Age limit:**

(i) 50 or less than 50yrs on the last date of submission of application.

(ii) The maximum age limit upto which the medical officer can serve will be 65 years.

(b) **Minimum Qualification:** MBBS degree or equivalent qualification registered by MCI/NMC/State Medical Council (along with the certificate of completion of internship).

(c) **Honorarium/Benefits:** The fixed honorarium will be as per GOI letter No 22D(19)/2017/WE/D (Res) dt 16 Aug 2017.

(d) **No Clothing, pension, Non-practising allowance, Dearness allowance, HRA, Leave encashment LTC, TA** will be applicable.

(e) For any addl information regarding application process, requisite documents, important dates, visit the official website \_\_\_\_\_.

**NB:** (a) Download the application form from the website

(b) There is no application or registration fee

(c) Fill out the form with accurate details and relevant documents

(d) Submit the completed application to the address \_\_\_\_\_  
\_\_\_\_\_ before \_\_\_\_\_

**DFA**

**SCORE SHEET OF CANDIDATES APPLIED FOR EMPLOYMENT IN BRO MI ROOM**

Ser No	Name of Candidate	Interview										Qualification/ Experience in				Total Coln (i+p)	Remarks
		GK	PK/ Practical	Personality	Exp In		Misc	Total (c to h)	Edn Qual	Years		Total (n to o)					
					In Health	In Med Mgt				MM (30)	Exp (5 to 10 yrs- 10) & (10 Yrs & More-20)						
													(f)	(g)	(h)		
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)	(n)	(o)	(p)	(q)	(r)				
Medical Officer																	
1																	
2																	
3																	
4																	
5																	

Presiding Officer \_\_\_\_\_

Member No-1 \_\_\_\_\_

Member No-2 \_\_\_\_\_

DFA

**AGREEMENT**

**BETWEEN CONTRACTUALLY ENGAGED PERSON AND CHIEF ENGINEER**  
**PROJECT FOR RENDERING SERVICES TO MI ROOM**

**THIS AGREEMENT** made at (Place) \_\_\_\_\_ on dt \_\_\_\_\_ between the President of India acting through **Chief Engineer Project** \_\_\_\_\_ c/o \_\_\_\_\_ **Army Post Office**, for the post of Medical Officer on contractual basis in Border Roads Organisation against the vacancy of General Reserve Engineer Force (GREF) Medical Officers, hereinafter called the BRO, of the ONE PART and **Dr** \_\_\_\_\_ hereinafter called the "Engaged Person" of the OTHER PART.

Station:

Date

Engaged Person

\_\_\_\_\_

Chief Engineer Project

\_\_\_\_\_

(A) The BRO intends to hire services of Dr. \_\_\_\_\_ (Registration No \_\_\_\_\_) as a **Medical Officer** for its MI Room at \_\_\_\_\_ on contractual basis for a period of **eleven months**.

**NOW THIS AGREEMENT WITNESSES AS FOLLOWS:**

1. The BRO hires the professional services of Dr. \_\_\_\_\_, the Engaged person, as the **Medical Officer** and any other work for the betterment of \_\_\_\_\_ MI Room at \_\_\_\_\_ and Dr. \_\_\_\_\_ has agreed to provide his/her professional services in that capacity at the above mentioned MI Room for a period of eleven months from dt \_\_\_\_\_ to dt \_\_\_\_\_.

2. The employment of the staff will be entirely contractual in nature and will be for a period of one year at the maximum based on the selection process by the competent authority subject to review of their conduct and performance after eleven months.

3. The BRO reserves the right to terminate the appointee by giving 30 days notice or by paying remuneration for 30 days in lieu of notice any time during the tenure even without assigning any reason or misconduct or failure to perform assigned duties to the satisfaction of the Chief Engineer Project \_\_\_\_\_ action through the Officer-in-Charge MI Room/nominated Officer.

4. The Engaged Person will be paid the total consideration for his/her services in the form of a consolidated (compensation) of **₹ 75,000/- (Rupees Seventy Five Thousand only)** per month or as amended by GOI and no other financial gain, assistance, facilities, perks, allowances, non practicing allowance, TA, DA, HRA, etc will be admissible to him/her (except EPF if applicable, refer Para 5 below). The said Engaged person hired on contractual basis will not be entitled for any gratuity or terminal benefits whatsoever. The Payment of consideration shall be made by BRO to the Engaged Person on the monthly basis from BRO unless he/she is eligible member of BRO.

5. The Engaged Person will be asked to perform-

- (a) Medical examination and treatment to BRO employees, CPLs and their families.
- (b) Referral of patients requiring specialist opinion/treatment to the nearest AFMS/Civil/Empanelled Hospitals.
- (c) Attend emergencies as and when called for.
- (d) Organising medical camps at department levels and participating in camps/lectures conducted by Central/State Medical departments and other NGOs as and when intimation received from Competent Auth.
- (e) Conducting awareness lectures for troops and their families.
- (f) Any other additional duties assigned by the Competent Authority,

Engaged Person

Chief Engineer Project

\_\_\_\_\_

\_\_\_\_\_

6. Working hours of the medical officers appointed on contractual basis will be the same as the working hours of the Formation/unit where employed. Any time, when called for in the emergency cases.
7. EPF & MP Act 1952 will not be applicable.
8. The Engaged Person shall be entitled leave @ 2.5 days for every completed month, and will be lapsed, if accumulated, at the end of six months from the date of signing of agreement.
9. The BRO can employ a relief if the duration of absence of an employee excess 20 days at a stretch. The services of the contractual employees will be terminated by the appointing authority without any notice in case absence period exceeds 60 days.
10. Pro-rata deduction from total monthly consideration shall be made for absence in excess of entitlement i.e. 2.5 days for every completed month subject to a total of 30 days in a calendar year.
11. This is a fulltime appointment. Hence the Engaged Person shall not accept any other appointment, paid or otherwise. Private practice is strictly prohibited.
12. The engaged Person shall furnish police verification within 60 days of signing of this agreement falling which his/her services will be terminated immediately without notice.
13. Any declaration given or information furnished by the appointee if found to be false or If any material, information is found to be suppressed then the appointee shall be liable for termination from contractual appointment without prejudice to such other action by the BRO authorities as deemed necessary. The appointee will be liable for recovery of all remuneration paid during holding of contractual appointment based on false information.
14. An individual removed on ground of indiscipline/inefficiency/any inadequacy from any BRO establishment at any time will not be eligible for employment at any stage in BRO organizations.
15. The Engaged Person shall indemnify BRO against all third party claims or proceedings in respect of his professional negligence, misconduct or deficiency in service. Engaged Person declares and acknowledges that the engagement under this contract is temporary and contractual in nature and that he/she will, therefore, have no right to approach any court of law for extension of his/her service in BRO beyond the contractual period stipulated in this agreement. This agreement constitutes the entire agreement between the BRO and the Engaged Person, and supersedes all prior Agreements, understandings, negotiations, correspondence or discussions whether written or oral relative to the subject matter hereof.
16. The engaged person will conduct himself/herself in a professional manner with highest ethical moral and will not indulge in any malpractices, unethical practice and financial misappropriation misuse of organization's property or administrative irresponsibility.

Engaged Person

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Chief Engineer Project

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17. The engaged person will also have the right to terminate this agreement before the expiry of tenure of contractual appointment by giving one month's notice or by foregoing one month's contractual amount as consideration for engagement of service.

18. During his/her tenure of contractual engagement with the BRO, the engaged person shall NOT have any illicit association CGHS Empaneled Hospitals/Nursing Homes/Dental Centers/Diagnostic Centers / Authorised Local Chemists and suppliers of goods or services of medicines or facilities etc. That the contract of the engaged person will be terminated if he/she is found involved in accepting any employment pecuniary benefits, gifts, bribes, commission, favours of any kind or business promotion incentives, directly or indirectly for himself/herself or any family member from private or Empaneled Hospitals/Nursing Homes/Dental Centers/ Diagnostic Centers / Authorised Local Chemists and suppliers of goods or services on medicines or facilities etc; or if the Engaged Person is found involved in promoting the business interest of the aforesaid healthcare/Medicare business entities.

19 The contractual appointment and continuation thereof if any, shall be go remain positively by the terms and conditions stated herein above.

WITNESS where of the parties aforementioned have executed this agreement on  
dt \_\_\_\_\_ at \_\_\_\_\_.

Engaged Person

Chief Engineer Project  
As authorized official for BRO  
for and on behalf of  
The President of India

\_\_\_\_\_

\_\_\_\_\_

### **WITNESSES**

1 .....  
(Signature)

Address: \_\_\_\_\_

\_\_\_\_\_  
(Name and address witness No 1)

2 .....  
(Signature)

Address: \_\_\_\_\_

\_\_\_\_\_  
(Name and address witness No 2)

## **TERMS OF CONTRACT FOR HIRING**

1. **Employment of Medical Officers on contract basis.** The terms and conditions of the contractual service will be as under:-

- (a) **Eligibility:** Medical Officers incl Ex-Short Service Commission MO of Armed Forces, Retired doctors of Central-Govt, state Govt, PSUs and autonomous bodies are eligible. Medical Officers with minimum 05 yrs field service or 03 yrs service in any administrative capacity will be considered for MO-I.
- (b) **Duration of Appointment:** The contract shall be initially for one year, extendable up to 5 years, on receipt of satisfactory performance report from the respective Chief Engineers Projects.
- (c) **Age limit:**
  - (i) 50 or less than 50yrs on the last date of submission of application.
  - (ii) The maximum age limit upto which the medical officer can serve will be 65 years.
- (d) **Minimum Qualification:** Qualification required-MBBS degree or equivalent qualification registered by medical council of India along with the certificate of completion of internship, registered with MCI or State Medical Council.
- (e) **Honorarium/Benefits:** The fixed honorarium will be subject in GSL issued by MoD amounting to Rs 75000/PM subject to upward revision by the Gol. PI ref GOI letter No 22D(19)/2017/WE/D (Res) dt 16 Aug 2017.
- (f) **Clothing:** No clothing will be issued to the Medical Officers on contract. They have to keep up proper civil dress decorum and discipline as prevailing in case of GREF Officers.
- (g) **Place of Posting:** The selected candidates will be posted at any location of Border Roads Organisation (BRO) within the Project as specified in advt and they will be functioning under the control of the HQ Director General Border Roads (DGBR).
- (h) **Pension:** The appointee shall not be entitled to any benefit like provident pension, gratuity medical attendance treatment, seniority, promotion etc or any other benefits available to the Govt servants appointed on regular basis.
- (j) **Non-practising allowance:** No private practice of any kind is permissible nor is any non-practising allowance admissible in addition to the monthly remuneration.

(k) **Dearness allowance:** No Dearness Allowance or any other allowances like HRA, TA or other benefits like LTC, Leave encashment etc, shall be admissible to the appointee.

(l) **Travelling allowance:** The appointee is not entitled to any TA for joining the place of posting on accepting the appointment.

(m) **Termination of Service:** The hiring contract is terminable on one month notice by either side or pay in lieu thereof. Contract shall also be terminated, if the Medical Officer is found to be mentally or physically incapacitated or in case of breach of security or any fraudulent means or any act of indiscipline or any kind of misappropriation of Govt assets and funds or wilful absence from a particular place of duty without any sufficient cause or denial of duties assigned by the Competent Authority.

(n) **Continuity in Service:** The full time contracted Medical Officers who enters into hiring contract with the BRO will not have any claim or right for his/her continuity in service. The extension of the term of hiring contract shall be subject to assessment of performance by the department.

(o) **Rights for Regular Employment:** The engagement will not confirm any rights for regular employment in the department as Medical Officer Grade-1 or Medical Officer Grade-II. The service rendered on hiring contract basis will also not count for any pensionary benefits as well as seniority subsequently against regular engagement as Medical Officer Grade-I and Grade-II in BRO, if appointed at later stage, by UPSC

(p) **Production of Original Certificates:** At the time of interview, the candidate must produce original certificates as proof of his/her date of birth and educational qualifications.

(q) **Physical/Medical Fitness:** The Medical Officer shall undergo a medical examination, before the hiring contract is entered into for his/her fitness to perform the duties assigned to him/her.

(r) **Other Conditions of Service:** Other conditions of service will be governed by the relevant rules and orders Issued / revised from time to time by the department on employment of medical officers on hiring contract basis.

(s) **Oath:** On appointment the appointee will be required to take an oath of allegiance to the constitution of India or make a solemn affirmation to that effect in the prescribed proforma.

**NB:** The hiring on contractual appointment and discontinuation thereof, if any will be governed exclusively by the terms and conditions herein above as amended from time to time by Govt of India.

(t) **Duties:-**

- (i) Medical examination and treatment to BRO employees, CPLs and their families.
- (ii) Referral of patients requiring specialist opinion/treatment to the nearest AFMS/Civil/Empanelled Hospitals.
- (iii) Attend emergencies as and when called for.
- (iv) Organising medical camps at department levels and participating in camps/lectures conducted by Central/State Medical departments and other NGOs as and when intimation received from Competent Auth.
- (v) Conducting awareness lectures for troops and their families.
- (vi) Any other additional duties assigned by the Competent Authority,
- (vii) **Working hours:** Working hours of the medical officers appointed on contractual basis will be the same as the working hours of the Formation/unit where employed. Any time, when called for in the emergency cases.
- (viii) **Leave:** Medical officers appointed on hiring on contractual basis will be entitled for earned leave 2.5 (two and a half) days for every completed month of duty. In addition, they will also be entitled for closed holidays as observed by the formation/unit, where employed.